



Republic of the Philippines
Department of Education
Region XVIII, Negros Island Region
DIVISION OF NEGROS ORIENTAL
Dumaguete City



March 29, 2017

MEMORANDUM

TO : Assistant Schools Division Superintendent
Chiefs, Education Supervisor
Education Program Supervisors/Coordinators
District Supervisors/District-In-Charge
Elem./Secondary Schools Heads
Teaching/Non-Teaching Personnel

1. For the information and guidance of all concerned, enclosed is DepEd Order No. 12, s. 2017 on the subject "Implementation of P4,000.00 Net Take Home Pay for Department Education Personnel".
2. Immediate dissemination of and strict compliance with this Order is desired.

SALUSTIANO T. JIMENEZ, CESO VI
*OIC – Office of the Assistant Regional Director &
Concurrent OIC – Office of the Schools Div. Supt.*
3/29/17

Incl: As stated.

/lpsar.

31 MAR 2017



Republic of the Philippines
Department of Education

DepEd ORDER
No. **12**, s. 2017

D: 3/22/17

06 MAR 2017

**IMPLEMENTATION OF P 4,000.00 NET TAKE HOME PAY
FOR DEPARTMENT OF EDUCATION PERSONNEL**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

1. For the information and guidance of all concerned, the new threshold on Net Take Home Pay of the Department of Education personnel as stipulated in Section 47 (Authorized Deductions) of the General Provisions of Republic Act No. 10924, General Appropriations Act for Fiscal Year 2017, entitled *An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty One, Two Thousand and Seventeen, and for Other Purposes*, shall now be **Four Thousand Pesos (P 4,000.00)**.
2. The concerned personnel in the payroll and other involved units/offices in the central, regional, and schools division offices, as well as the fiscally autonomous secondary schools, are hereby instructed to strictly enforce this Order.
3. Immediate dissemination of and strict compliance with this Order is directed.


LEONOR MAGTOLIS BRIONES
Secretary

Reference:
DepEd Order No. 2, s. 2016

To be indicated in the Perpetual Index
under the following subjects:

BENEFITS	OFFICIALS
CHANGE	POLICY
EMPLOYEES	SALARY