



Republic of the Philippines
Department of Education
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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November 7, 2017

DIVISION MEMORANDUM
No. 437, s.2017

**LISTS OF PARTICIPANTS FOR THE SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP):
FOUNDATION COURSE BATCH 3 TRAINING**

**Regional Management Team, Learning Facilitators, QAME , and
Technical Working Group**

TO:

DR. ERLINDA N. CALUMPANG
CID-CHIEF
DR. KARL T. CREDO
EPS II
DR. ANDREA LUZ ENGLIS
PSDS- AYUNGON
DR. NILITA L. RAGAY
DEPS
DR. ANNA LEE A. AMORES
PSDS
DEOVENSON VERACRUZ
ICT
DR. HAROLD SUAN
HT III- Dauin District

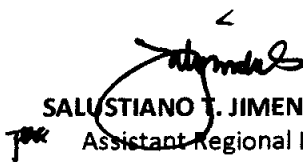
DR. RACHEL B. PICARDAL
SGOD – CHIEF
DR. EMELYN BOLONGAITA
PSDS- TAYASAN
DR. JEANNY ABEJERO
PSDS- ZAMBOANGUITA
EDYL KRYS RAGAY
SIATON DISTRICT
DR. DAN P. ALAR
SEPS
BEN JOFIL DIEGO
TIC-SIBULAN DISTRICT

SCHOOL HEADS

1. Lady Elgin B. Abundo – Manjuyod
2. Betchie Paculanang – Bindoy
3. Bobbie Habel – Ayungon
4. Mark Raboy – La libertad
5. Rosa Leah Dagoy – Valencia
6. Mae Harriet De La Pena – Zamboanguita
7. Erben Barredo – Sta. Catalina
8. Marichu Capilla – Ayungon
9. Rodita Plaza – Sta Catalina
10. Ligaya Barote – Sibulan
11. Macrina Villaluz – Sibulan
12. Mercy Glosenda – San Jose
13. Susana Canaverall – Mabinay

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1. In line with the Republic Act (RA) No. 9155 or the Governance of the Basic Education Act of 2001 that specifies that a school head shall both an instructional leader and administrative manager and RA 10533 or the Enhanced Basic Education Act of 2013 that stipulates that principals shall undergo workshops and trainings to enhance their skills on their role as academic, administrative and community leaders, the Department of Education (Dep-ED), through the National Educators Academy of the Philippines (NEAP) and the Human Resource Development Division (HRDD) of the Regional Offices (ROs), shall conduct the roll out of the School Heads Development Program (SHDP): Foundation Course Batch 3.
2. The SHDP is intended to improve the capacity of the school heads to manage their schools, as well as prepare aspirants to handle the responsibilities of a school head. The program design is anchored on the National Competency-Based Standards for School Heads (NCBSSH).
3. Training costs, which cover board and lodging and travel expenses of the management staff and facilitators, supplies and materials and contingency, shall be charged to the downloaded OSEC Human Resource Training and Development (OSEC HRTD) Funds, while the travel expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations. No registration fee shall be collected.
4. First meal to be served will be afternoon snacks on November 12, 2017 and the last meal will be P.M snacks on November 18, 2017 for the first module. For the second module, first meal to be served will be afternoon snacks of November 27, 2017 and the last meal will be p.m. snacks on December 2, 2017. Finally, for the third module, first meal will be p.m. snacks of December 9, 2017 and the last meal will be p.m. snacks on December 16, 2017.
5. The participants and training management team shall be entitled to compensatory Time Off (CTO) in accordance with Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.
6. Immediate dissemination of and compliance with this memorandum is directed.
7. This serves as Travel Order.


SALUSTIANO T. JIMENEZ, CESO VI
Assistant Regional Director
Concurrent Schools Division Supt.