



Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
SCHOOLS DIVISION OF NEGROS ORIENTAL

---

**Office of the Schools Division  
Superintendent**

03 Dec 2020

DIVISION MEMORANDUM

No. *618*, s. 2020

**Conduct of Capacity Building Activity on Comprehensive Sexuality Education (CSE) for  
Public Schools District Supervisors and School Heads**

To: Assistant Schools Division Superintendents  
Chiefs, CID and SGOD  
Concern Public School District Supervisors & School Heads  
All Others Concerned

1. Attached is RM No. 0614, s. 2020 and DM-OUCI-2020-319, re: Conduct of Capacity Building Activity on Comprehensive Sexuality Education (CSE) for Public Schools District Supervisors and School Heads on December 2 and 4, 2020 through a webinar.
2. The link to the webinar will be given to the participants a day before the training.
3. Immediate and wide dissemination of this Memorandum is highly directed.

*Senen Priscillo P. Paulin*  
**SENEN PRISCILLO P. PAULIN, CESO V**  
Schools Division Superintendent

*12/2/2020*

SDS/ASDS/CID/FCL/CAA

Date : December 2, 2020



**Address:** Kagawasan Avenue, Capitol Area, Daro, Dumaguete City  
**Telephone Nos.:** (035)225-2838 / 225-2376 / 422-7644  
**Email Address:** negros.oriental@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS

---

**Office of the Regional Director**

NOV 27 2020

REGIONAL MEMORANDUM

No. 0614 , s. 2020

**Conduct of Capacity Building Activity on Comprehensive Sexuality Education (CSE)  
for Public Schools District Supervisors and School Heads**

To: Schools Division Superintendents

1. The Department of Education, through the Bureau of Curriculum Development (BCD) and Bureau of Learning Delivery (BLD), in cooperation with Center for Health Solutions and Innovations Philippines, Inc. (CHSI) and United Nations Population Fund (UNFPA), shall conduct a two-part webinar on Comprehensive Sexuality Education (CSE) on December 2 and 4, 2020, as part of capacity building for Public Schools District Supervisors and School Heads in all regions.
2. This activity aims to provide the participants with knowledge, skills, attitudes, and tools on the Comprehensive Sexuality Education (CSE) curriculum using creative and evidence-based pedagogies. At the end of the training, the participants shall be able to:
  - a. Identify core contents, standards, and learning competencies of enhanced Comprehensive Sexuality Education;
  - b. Familiarize themselves with the different modules/teaching resources/job aids for CSE orientation sessions, monitoring and evaluation tools of CSE; and
  - c. Apply knowledge learned as facilitators/resource persons for District- and School-wide CSE orientation workshops.
3. Participants to this activity are the Public Schools District Supervisors and School Heads of the identified schools. (See Enclosure 1 on the List of Participants.)
4. The link to the webinar will be given to the participants a day before the training.
5. Immediate and wide dissemination of this Memorandum is highly directed.

**SALUSTIANO T. JIMENEZ JD, EdD, CESO V**  
Director III  
OIC-Office of the Regional Director

STJ/CAE/CLMD/MJCD/QBS



**Address:** Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
**Telephone Nos.:** (032) 231-1433; (032) 414-7399  
**Email Address:** region7@deped.gov.ph

**Enclosure 1. Participants on the Capacity Building Activity on Comprehensive Sexuality Education (CSE) for Public Schools District Supervisors and School Heads**

**Focal Person: Dr. Quirico Sumampong**

	<b>Division</b>	<b>School</b>	<b>Name of SH/PSDS</b>	<b>DepEd Email Address</b>
1	Cebu City	Abellana National School PSDS	Evelyn Pielago Allan S. Pancho	evelyn.pielago001@deped.gov.ph allan.pancho001@deped.gov.ph
2	NEG. OR. ✓	Abis Central ES PSDS	Emma V. Visagas Dr. Ieny Socorro	emma.visagas@deped.gov.ph ieny.socorro@deped.gov.ph
3	Cebu Prov.	Abucayan ES	Vivian A. Restauero	vivian.restauero001@deped.gov.ph
4	Cebu City	Adlaon Integrated School PSDS	Rosario O.Palanca Jocelyn B. Tejano	rosario.palanca@deped.gov.ph jocelyn.tejano001@deped.gov.ph
5	Cebu Prov.	Alcoy National High School PSDS	Roger D. Banogbanog Willie M. Adonay, Jr.	roger.banogbanog001@deped.gov.ph willie.adonayjr@deped.gov.ph
6	Neg. Or. ✓	Alicia C. Calumpang ES PSOS	Ligaya Timtim Rodita Plaza	ligaya.timtim002@deped.gov.ph rodita.plaza002@deped.gov.ph
7	Neg. Or. ✓	Amlan Central Elem. School PSDS	Daniilo C. Montecino Dr. Nida Bersabal	danilo.montecino001@deped.gov.ph nida.bersabal@deped.gov.ph
8	Cebu City.	Apas NHS (Camp Lapu-Lapu) PSDS	Anecita Ponce Roquesa B. Sabejon	anecita.ponce@deped.gov.ph roquesa.sabejon001@deped.gov.ph
9	Toledo	Apid Elementary School PSDS	Rowena P. Paran Luzviminda V. Urdaneta	marowena.paran001@deped.gov.ph luzviminda.urdaneta@deped.gov.ph
10	Neg. Dr. ✓	Apolinar B. Macias MHS PSDS	Procora C. Verzano Beda Jovenciana A. Davad	procora.verzano@deped.gov.ph beda.davad@deped.gov.ph
11	Cebu Prov.	Argao Central Elem. School PSDS	Jovencia C. Sanchez Imelda H. Gealon	jovencia.sanchez001@deped.gov.ph imelda.gealon@deped.gov.ph
12	Cebu Prov.	Argao National High School	Cresente J. Pinol	cresente.pinol001@deped.gov.ph
13	Cebu Prov.	Argawanon Integrated School PSDS	Jocelyn G. Dignos Lani B. Arcilla	jocelyn.dignos001@deped.gov.ph lani.arcilla001@deped.gov.ph

14	Cebu Prov.	Asturias Central School	Leonida Collamat	leonida.collamat@deped.gov.ph
15	Neg. Or.	✓ Ayungon National High School	Mario T. Corncom	marilo.corncom@deped.gov.ph
		PSDS	Lydia V. Benson	lydia.benson@deped.gov.ph
16	Neg. Or.	✓ Bacong Central School	Juanito Sardan	juanito.sardan@deped.gov.ph
17	Bais	Bais City National High School	Ernesto Q. Alas-as	ernesto.alasas@deped.gov.ph
		PSDS	Ramonito S. Cortez	ramonito.cortez001@deped.gov.ph
18	Dumaguete	Balugo Elementary School	Rosanna M. Marinas	rosanna.marinas@deped.gov.ph
19	Cebu City	Banawa Elementary School	Elgie Englis	maelgie.englis@deped.gov.ph
		PSDS	Emelita T. Lanaria	emelita.lanaria001@deped.gov.ph
20	Siquijor	Banban National High School	Bennie Jun G. Bantawig	bennie.bantawig@deped.gov.ph
		PSDS	Francis A. Morados	francis.morados@deped.gov.ph
21	Lapu-Lapu	Bankal National High School	Fernel Geraldies, PIV	fernel.geraldies001@r7-2.deped.gov.ph
		PSDS	Czarina Ritzko J. Sagarino	czarinaritzco@gmail.gov.ph
22	Neg. Or.	✓ Banog Es	Ninsel Fabillar	ninsel.fabillar@deped.gov.ph
23	Cebu Prov.	Barili Central School	John Jennis M. Trinidad	johnjennis.trinidad@deped.gov.ph
		PSDS	Gladys S. Balagtas	gladys.blagtas001@deped.gov.ph
24	Cebu City	Barrio Luz NHS	Salvador Relatado	salvador.relatado001@deped.gov.ph
25	Cebu City	Basak Community ES	Phamela Oliva	phamela.oliva001@deped.gov.ph
26	Cebu City	Basak Community High School	Jerry Canoy	jerry.canoy001@deped.gov.ph
		PSDS	Daisy S. Rico	daisy.rico001@deped.gov.ph
27	Cebu Prov.	Calape NHS	Necifora M. Rosales	necifora.rosales001@deped.gov.ph
		PSDS	Pableo M. Tuling	pableo.tuling001@deped.gov.ph
28	Danao	Bernardo Enriquez ES	Joeves Capute	joeves.capute@deped.gov.ph
		PSDS	Ma. Concepcion Batulan	maconcepcion.batulan@deped.gov.ph
29	Guihulngan	Guihulngan NHS	Hazel Sigrid Pederi	hazelsigrid.pederi@deped.gov.ph
		PSDS	Veronica B. Atoy	veronica.atoy@deped.gov.ph
30	Cebu Prov.	Boljoon National High School	Josephine D. Sesante	josephine.sesante001@deped.gov.ph
		PSDS	Celieta C. Yabo	celieta.yabo01@deped.gov.ph

31	Neg. Or.	✓ Bong-ao Elementary School PSDS	Juliet L. Amores Rolando Pacarro	juliet.amores@deped.gov.ph rolando.pacarro@deped.gov.ph
32	Cebu Prov.	Buanoy National High School PSOS	Susan Tribunalo Eli D. Carmelotes	susan.tribunalo001@deped.gov.ph eli.carmelotes001@deped.gov.ph
33	Neg. Or.	✓ Buenavista Elementary School PSOS	Flory C. Florencio Leonivel Secusana	flory.florencio@deped.gov.ph leonivel.secusana@deped.gov.ph
34	Cebu City	Bulacao Community School PSDS	Edwin Cablao Ronald N. Llerin	edwin.cablao001@deped.gov.ph ronald.llerin001@deped.gov.ph
35	Dumaguete	Cadawinonan ES	Julius D. Silot	julius.silot@deped.gov.ph
36	Bohol	Cagting High School	Diomedes Montero	diomedes.montero@deped.gov.ph
37		PSDS	Marifel R. Bernales	marifel.bernales001@deped.gov.ph
38	Neg. Or.	✓ Calagcalag Elementary School	Ricky G. Villanueva	ricky.villanueva@deped.gov.ph
39	Guihulngan	P. Zamora NHS PSDS	Jasper P. Matuog Roditha B. Belono	jasper.matuog@deped.gov.ph roditha.belono@deped.gov.ph
40	Dumaguete	Calindagan Elementary School	Edilberta A. Calbog	edilberta.calbog@deped.gov.ph
41	Dumaguete	Camanjac Elementary School	Gemma Cherrypie A. Teves	gemmacherrypie.teves@deped.gov.ph
42	Dumaguete	Camanjac NHS	Maritza S. Ributaso	maritza.ributaso@deped.gov.ph
43	Dumaguete	Candau-ay Elementary School	Archites E. Daksla	archites.daksla@deped.gov.ph
44	Cebu Prov.	Cansuje	Walter Z. Relacion	walter.relacion@deped.gov.ph
45	Bayawan	Cansumalig High School PSDS	Leah Marie V. Palmero Sixto Ricky J. Ausan	leahmarie.palmero@deped.gov.ph sixtoricky.ausan@deped.gov.ph
46	Dumaguete	Cantil-e Elementary School	Rogelio B. Abao Jr.	rogelio.abao@deped.gov.ph
47	Cebu City	Carreta Elementary school	Sheila Pancho	sheila.pancho001@deped.gov.ph
48	Neg. Dr.	✓ Caticugan High School PSDS	Esteria J. Macajelos Macrina Villaluz	esteria.macajelos@deped.gov.ph macrina.villaluz2deped.gov.ph
49	Cebu City	Don Carlos A. Gothong MNHS PSDS	Gerome Misa Alice S. Ganar	gerome.misa@deped.gov.ph alice.ganar@deped.gov.ph

50	Cebu City	Cebu City National Science HS	Nathaniel Flores	nathaniel.flores@deped.gov.ph
51	Dumaguete	City Central School	Eudes L. Beltran	eudes.beltran@deped.gov.ph
52	Cebu City	City Central School	Elsie Colo	elsie.colo001@deped.gov.ph
53	Cebu Prov.	Compostela Science and THS PSDS	Ma.Teresa P. Selanoba Samuel Ponce	materesa.selanoba@deped.gov.ph samuel.ponce001@deped.gov.ph
54	Cebu Prov.	Consolacion Central School PSDS	Joel Leyson Remedios Y. Lupo	joel.leyson@deped.gov.ph remediosylupo@deped.gov.ph
55	Cebu Prov.	Cordova National High School PSDS	Evelyn Malubay Arnulfo Compuesto	evelyn.malubay001@deped.gov.ph arnulfo.compuesto001@deped.gov.ph
56	Tagbilaran	Dao Elementary School	Concepcion I. Gallientes	concepcion.gallientes@deped.gov.ph
57	Neg. Or.	✓ Oaui Central School	Wilson Y. Avanzado	wilson.avanzado001@deped.gov.ph
58	Neg. Or.	✓ Dauin Science HS	Christian A. Tubog	christian.tubog@deped.gov.ph
59	Bogo	Don Celestino Martinez Sr., Taytayan IS EPS	Renato A. Verallo Myrna A. Garcia	renato.verallo001@deped.gov.ph myrna.garcia@deped.gov.ph
60	Cebu Prov.	Don Esteban Nolasco MNHS PSDS	Maricel A. Alba Delia L. Cases	maricel.alba001@deped.gov.ph delia.cases001@deped.gov.ph
61	Bogo	Don Potenciano Catarata MNHS EPS	Catherine M. Lepiten Cleofe F. Andales	catherine.lepiten@deped.gov.ph cleofe.andales001@deped.gov.ph
62	Cebu City	Don Sergio Dsmefia Sr. MNHS PSDS	Eugeniana Rabong Imelda Binobo	eugeniana.rabong001@deped.gov.ph imelda.binobo001@deped.gov.ph
63	Cebu City	Don Vicente Rama Memorial ES	Vilma Villaflor	wilma.villaflor@deped.gov.ph
64	Dumaguete	Dumaguete NHS	Alden A. Rabina	alden.rabina@deped.gov.ph
65	Toledo	Dumlog Elementary School PSDS	Marimar Blanco Lorna C. Mahilum	marimar.blanco071@deped.gov.ph lorna.mahilum@deped.gov.ph
66	Tagbilaran	Eastern Cogon ES	Marilyn M. Gotiay	marilyn.gotiay@deped.gov.ph
67	Cebu Prov.	Gilutongan Integrated School	Alena C. Baguio-	baguioalena8@gmail.com
68	Cebu City	Guadalupe Elementary School	Cerelina Llerin	cerelina.llerin001@deped.gov.ph
69	Talisay	Hawanay Elementary School	Juliet Dela Cerna	juliet.delacerna001@deped.gov.ph

		PSDS	Cecilia Lastimosa	cecilia.lastimosa@deped.gov.ph
70	Dumaguete	Hermenegilda F. Gloria MES	Edna Y. Bato	edna.bato@deped.gov.ph
71	Cebu City	Hipodromo ES	Salvacion Oporto	salvacion.oporto001@deped.gov.ph
72	Neg. Or. ✓	Inalad ES	Evelyn K. Deloria	evelyn.deloria001@deped.gov.ph
		PSDS	Constance Joy E. Sarne	constancejoy.sarne@deped.gov.ph
73	Cebu City	Inayawan Elementary School	Nancy Mangulimotan	nancy.mangulimotan001@deped.gov.ph
74	Cebu City	Inayawan NHS	Rubelyn Mangilaya	rubelyn.mangilaya001@deped.gov.ph
75	Neg. Or. ✓	Isugan ES	Cenie M. Dizon	cenie.dizon@deped.gov.ph
76	Talisay	Jaclupan NHS	Eamon U. Alido	eamon.alido@deped.gov.ph
		PSDS	Reynold Singco	reynold.singco@deped.gov.ph
77	Neg. Or. ✓	Janayjanay ES	Marichu Vallega	marichu.vallega@deped.gov.ph
78	Neg. Or. ✓	Jimalalud NHS	Jiji S. Taladua	jiji.taladua@deped.gov.ph
		PSDS	Ernesto C. Paculanang	ernesto.paculanang001@deped.gov.ph
79	Neg. Or. ✓	Jose Marie Locsin MNHS	Juliet O. Rubio	juliet.rubio@deped.gov.ph
		PSDS	Jeanny B. Abejero	jeanny.abejero@deped.gov.ph
80	Dumaguete	Junob ES	Julita D. Olasiman	julita.olasiman@deped.gov.ph
81	Dumaguete	Junob National High School	Victoriano R. Jauculan	victoriano.jauculan@deped.gov.ph
82	Cebu City	Kalunasan Elementary School	Jessica Sablaon	Jessica.sablaon001@deped.gov.ph
83	Cebu Prov.	Kawit NHS	Socorro C. Remulta	socorro.remulta001@deped.gov.ph
		PSDS	Wilfredo O. Besabella	Wilfredo.besabella001@deped.gov.ph
84	Cebu City	Labangon ES	Churchita Padernal	churchita.padernal@deped.gov.ph
85	Cebu City	Lahug ES	Helen Estoconing	helen.estoconing@deped.gov.ph
		PSDS	Jeanne J. Egger	jeanne.egger@deped.gov.ph
86	Cebu City	Lahug Night HS	Charlie Salve	charlie.salve@deped.gov.ph
87	Cebu Prov.	Lambusan NHS	Nilda Maglasang	nilda.maglasang001@deped.gov.ph
		PSDS	Oscar P. Pestano Jr	oscar.pestanojr@deped.gov.ph
88	Neg. Or. ✓	Looc ES	Segundino M. Grampon	segundino.grampon001@deped.gov.ph
		PSDS	Andrea Luz S. Englis	andrea.englis@deped.gov.ph

89	Cebu City	Mabolo Elementary School	Arlene Caballero	arlene.caballero@deped.gov.ph
90	Cebu Prov.	Madridejos NHS	Melville Dela Pena	melville.delapena001@deped.gov.ph
91	Dumaguete	Magsaysay Memorial ES	Shieldon R. Serion	shieldon.serion@deped.gov.ph
92	Neg. Or. ✓	Manalongon-Nicolas N. Lajot CES PSDS	Aquiles I. Laquinon Sonny V. Uy	aquiles.laquinon@deped.gov.ph sonny.uy@deped.gov.ph
93	Neg. Or. ✓	Manjuyod SPED Center PSDS	Elenita A.Kadusale Dominador E.Bersa	elenita.kadusale@deped.gov.ph dominador.bersa@deped.gov.ph
94	Cebu Prov.	Mantalongon NHS PSDS	Robert Ceniza Cecilia C. Cartilla	robert.ceniza01@deped.gov.ph cecilia.carilla@deped.gov.ph
95	Neg. Or. ✓	Maslog Elementary School PSDS	Julia P. Macahig Rosemarie Torres	julia.macahig@deped.gov.ph rosemarie.torres@deped.gov.ph
96	Cebu Prov.	Minglanilla Central School PSDS	Elsa B. Abatayo Danilo Manguilimotan	elsa.abatayo001@deped.gov.ph danilo.manguilimotan004@deped.gov.ph
97	Cebu Prov.	Minglanilla Science HS	Edison G. Dela Peña	edison.delapena001@deped.gov.ph
98	Bohol	Minol Elementary School PSDS	Thelma Felecio Zenaida Boyles	thelma.felecio@deped.gov.ph zenaida.boyles001@deped.gov.ph
99	Naga	Naga Central Elem. School PSDS	Nelson H. Bastismo Jocelyn Balmores	nelsonhernane.bastismo@deped.gov.ph jocelyn.balmores@deped.gov.ph
100	Neg. Or. ✓	Namangka Elementary School PSDS	Jessielyn L. Cadaleña Marilou N. Lobos	jessielyn.cadelina@deped.gov.ph marilou.lobos@deped.gov.ph
101	Neg. Or. ✓	Nazario Tale Memorial ES	Teresita Z. Olasiman	teresita.olasiman@deped.gov.ph
102	Neg. Or. ✓	Negros Or. High School	Epifania Q. Cuevas	epifania.cuevas@deped.gov.ph
103	Neg. Or. ✓	Negros Or. High School - SHS	Luisito Divinagracia	luisito.divinagracia001@deped.gov.ph
104	Neg. Or. ✓	NOHS (Night)	Virgilio Alabata	virgilio.alabata001@deped.gov.ph
105	Mandaue	Opao Elementary School PSDS	Jovelie D. Canoy Merinisa J. Olvido	joverlie.canoy@deped.gov.ph merinisa.olvido@deped.gov.ph
106	Mandaue	Paknaan NHS PSDS	Joyce D. Quizeo Rogelio I. Garbo	joyce.quizeo@deped.gov.ph rogelio.garbo@deped.gov.ph



107	Cebu City	Pardo Elem. School	Ronnie Joseph Gonzales	ronniejoseph.gonzales@deped.gov.ph
108	Cebu City	Pasil Elementary School PSDS	Rolando Rebusit Nestor A. Arandia	rolando.rebusit@deped.gov.ph arandia.nestor@deped.gov.ph
109	Dumaguete	Piapi High School (Dumaguete)	Luisito B. Mapue	luisito.mapue@deped.gov.ph
110	Cebu Prov.	Pilipog Elementary School	Raquel C.Solis	raquel.solis001@deped.gov.ph
111	Cebu Prov.	Pitalo Elementary School PSDS	Angelie B. Guangco Victor Ybañez	angelie.guangco001@deped.gov.ph victor.ybanez@deped.gov.ph
112	Cebu City	Pit-os National High School PSDS	Marilou Palag Liberato A. Lauronilla	marilou.palag001@deped.gov.ph liberato.lauronilla001@deped.gov.ph
113	Tanjay	Polo High School PSDS	Flerida M. Galanza Florenda V. Zerna	flerida.galanza@deped.gov.ph florenda.zerna@deped.gov.ph
114	Cebu City	Punta Princesa Elementary School PSDS	Floreiphine Navarro Rizalinda A. Cairo	floreiphine.navarro@deped.gov.ph rizalinda.cairo001@deped.gov.ph
115	Cebu City	Quiot Elementary School PSDS	Jeff Nacario Faith R. Misa	jeff.nacario003@deped.gov.ph Faith.misa001@deped.gov.ph
116	Cebu City	Ramon Duterte MNHS	Roy Guarin	roy.guarin001@deped.gov.ph
117	Dumaguete	Ramon Teves Pastor MSHS	Chinky May F. Paculanang	chinkymay.paculanang@deped.gov.ph
118	Cebu City	Regino Mercado Night HS PSDS	Celia Gepitulan Febelyn B. Bendulo	Celia.gepitulan@deped.gov.ph febelyn.bendulo001@deped.gov.ph
119	Cebu Prov.	Samboan Central School PSDS	Erlinda G. Gerodias Romeo V. Mejia	erlinda.gerodias@deped.gov.ph romeo.mejia001@deped.gov.ph
120	Cebu Prov.	Samboan National High School	Bernardita F. Arias	bernardita.arias001@deped.gov.ph
121	Neg. Or. ✓	Sampiniton Provincial Com. HS PSDS	Marissa Cabug Hazel E. Argoncillo	marissa.cabug@deped.gov.ph hazel.argoncillo@deped.gov.ph
122	Cebu Prov.	San Fernando Central School	Necito T. Gador	necito.gador001@deped.gov.ph
123	Cebu Prov.	San Isidro Elementary School	Ma. Chona Aliviado	machona.aliviado@deped.gov.ph
124	Cebu City	San Nicolas Elementary School	Donald Crisologo	donald.crisologo001@deped.gov.ph
125	Cebu Prov.	San Remigio National High School	Josephus G. Arellano	arellano.josephus@deped.gov.ph

		PSDS	Lani B. Arcilia	lani.arcilla001@deped.gov.ph
126	Cebu Prov.	Sangat National High School	Napoleon B.,Abasolo	napoleon.abasolo001@deped.gov.ph
		PSDS	Joel B. Umbay	joel.umbay01@deped.gov.ph
127	Cebu Prov.	Santa Fe Central ES	Marjorie Dinoso	marjorie.dinoso001@deped.gov.ph
		PSDS	Cleofe V. Papango	cleofe.papango001@deped.gov.ph
128	Neg. Or. ✓	Siaton National High School	Josephine Jamandron	josephine.jamandron001@deped.gov.ph
		PSDS	Delia A. Alanano	delia.alanano001@deped.gov.ph
129	Neg. Dr. ✓	Sibulan CES	Elvira Diones	elvira.diones001@deped.gov.ph
130	Neg. Or. ✓	Sibulan NHS- Balugo Extension	Judee Rose S. Pada	judeerose.pada001@deped.gov.ph
131	Neg. Or. ✓	Sibulan Night High School	Joel A. Jamaro	joel.jamaro@deped.gov.ph
132	Neg. Dr. ✓	Sibulan Science High School	Florencia D. Campoy	florencia.campoy@deped.gov.ph
133	Siquijor	Siquijor Integrated School	Gene Gica	gene.gica@deped.gov.ph
		PSDS	Levi S. Macahig	levi.macahig@deped.gov.ph
134	Dumaguete	South City Elementary School	Cynthia M. Visperas	cynthia.visperas@deped.gov.ph
135	Cebu Prov.	South Poblacion Elementary School		
136	Lapu-Lapu City	Subabasbas ES	Ruel Andales	ruel.andales@deped.gov.ph
		PSDS	Rebecca P. Toring	rebecca.toring@deped.gov.ph
137	Dumaguete	Taclobo NHS	Ma. Gina S. Anqui	magina.anqui@deped.gov.ph
138	Neg. Or. ✓	Tadlong ES	Jacqueline F. Libradilla	jacqueline.libradilla@deped.gov.ph
		PSOS	Vilma A. Taguibulosan	wilma.taguibulosan@deped.gov.ph
139	Cebu City	Talamban ES	Jonahlyn F. Zabate	jonahlyn.zabate001@deped.gov.ph
		PSDS	Howard P. Devilleres	howard.devilleres@deped.gov.ph
140	Cebu City	Talamban NHS	Santiago Hubahib Jr.	santiago.hubahib@deped.gov.ph
141	Tanjan	Tanjan City Science HS	Nancy C. Colina	nancy.colina@deped.gov.ph
		PSDS	Nestor S. Jadrque	nestor.jadrque@deped.gov.ph
142	Cebu City	Tejero Elementary	Jeralyn D. Rico	jonalyn.rico@deped.gov.ph
143	Bohol	Tubigon West Central HS	Zenaida Mascarinas	zenaida.mascarinas001@deped.gov.ph
		PSDS	Alberta Patulin	alberta.patulin@deped.gov.ph

144	Cebu Prov.	Tubod National High School	Kathleen Marie P. Gencono	kathleenmarie.gencono@deped.gov.ph
145	Cebu Prov.	Tuburan National High School PSDS	Amor G. Bañares Rowena L. Brian	amor.banares001@deped.gov.ph rowena.brian 001@deped.gov.ph
146	Cebu Prov.	Tugbongan Elementary School	Gina Molejon	gina.molejon01@deped.gov.ph
147	Naga	Tuyan NHS PSDS	Jared Revoltiado Edgar J. Gonzaga	jared.revolteado@deped.gov.ph edgar.gonzaga@deped.gov.ph
148	Neg. Or. ✓	Valencia Central ES	Rosa Leah E. Dagoy	rosa.dagoy@deped.gov.ph
149	Dumaguete	West City Elementary School	Noel L. Bayno	noel.bayno@deped.gov.ph
150	Dumaguete	West City Exceptional Learning Center	Sofia A. Tundag	sofia.tundag@deped.gov.ph
151	Dumaguete	West City Science ES	Bernadith S. de Jesus	bernadith.dejesus@deped.gov.ph
152	Neg. Or ✓	Zamboanguita Central ES	Susana S. Austero	susana.austero001@deped.gov.ph
153	Cebu City	Zapatera Elementary School PSDS	Ricardo Aman Celestina N. Gohetia	ricaman1963@gmail.com celestina.gohetia001@deped.gov.ph
154	Dumaguete	Batinguel ES	Barsilisa B. Patrimonio	barsilisa.patrimonio001@deped.gov.ph
155	Cebu Prov.	Tananas ES	Elizabeth O. Siasol	elizabeth.siasol001@deped.gov.ph
156	Cebu Prov.	South Poblacion ES	Mary Jane Paras	maryjane.paras01@deped.gov.ph
157	Cebu Prov.	Lipata Central School	Tomas Diamante	tomas.diamante@deped.gov.ph
158	Cebu Prov.	Lipata NHS PSDS	Mary Ann Carreon Ivo Adam N. Villordon	maryann.carreon@deped.gov.ph ivoadam.villordon001@deped.gov.ph



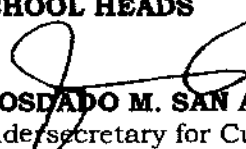
Republic of the Philippines

**Department of Education**  
UNDERSECRETARY FOR CURRICULUM AND INSTRUCTION

BCD-CSDD-O-2020-2093

**MEMORANDUM**  
**DM-OUCI-2020-319**

**FOR/TO :** MINISTER, MBHTE-BARMM  
REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
PUBLIC SCHOOLS DISTRICT SUPERVISORS  
SCHOOL HEADS

**FROM :**  **DIOSDADO M. SAN ANTONIO**  
Undersecretary for Curriculum and Instruction

**SUBJECT :** Conduct of Capacity Building Activity of  
Comprehensive Sexuality Education (CSE) for Public  
Schools District Supervisors and School Heads

**DATE :** 29 October 2020

The Department of Education, through the Bureau of Curriculum Development (BCD) and Bureau of Learning Delivery (BLD), in cooperation with Center for Health Solutions and Innovations Philippines, Inc. (CHSI) and United Nations Population Fund (UNFPA), shall conduct a two-part webinar on Comprehensive Sexuality Education (CSE) on December 2 and 4, 2020, as part of capacity building for **Public Schools District Supervisors** and **School Heads** in all regions.

This activity aims to provide the participants with knowledge, skills, attitudes, and tools on the Comprehensive Sexuality Education (CSE) curriculum using creative and evidence-based pedagogies. At the end of the training, the participants shall be able to:

1. Identify core contents, standards, and learning competencies of enhanced Comprehensive Sexuality Education;
2. Familiarize themselves with the different modules/teaching resources/job aids for CSE orientation sessions, monitoring and evaluation tools of CSE; and
3. Apply knowledge learned as facilitators/resource persons for District- and School-wide CSE orientation workshops.

Participation from all regions is critical during the webinar. The link to the webinar will be given to the participants a day before the training.

Kindly see the following annexes for further information:

- Annex 1 – Program / Course Profile
- Annex 2 – Program Overview / Course Design

For more information, all Regional/School Division Offices involved are advised to contact **Dr. Rosalie B. Masilang** or **Mr. Michael J. Cabrera** at 8632-7746 / 8687/2948 or through email [rosalie.masilang@deped.gov.ph](mailto:rosalie.masilang@deped.gov.ph) or [michael.cabrera001@deped.gov.ph](mailto:michael.cabrera001@deped.gov.ph).

Immediate dissemination of this memorandum is requested.

## **ANNEX 1**

### **PROGRAM/COURSE PROFILE**

Title: National Online Training on Comprehensive Sexuality Education (CSE) for Public Schools District Supervisors (PSDS) and School Heads (SH)

Rationale:

Comprehensive Sexuality Education (CSE) is defined as an age-appropriate, culturally relevant approach to teaching about sexuality and relationships by providing scientifically accurate, realistic, non-judgmental information (UNESCO 2009). The primary goal of CSE is to equip children and young people with the knowledge, attitudes, values and skills necessary for making healthy informed choices about their sexual and reproductive lives and relationships (UNFPA 2014).

Comprehensive sexuality education seeks to:

- Increase learners' knowledge and understanding
- Clarify values and attitudes and enhance self-esteem
- Develop or strengthen life skills
- Develop critical thinking to reduce risks related to poor health outcomes

Studies show that effective comprehensive sexuality education programs can:

- Reduce misinformation
- Increase correct knowledge
- Clarify and strengthen positive values and attitudes
- Increase skills to make informed decisions and act upon them
- Improve perceptions about peer groups and social norms
- Increase communication with parents or other trusted adults

Research also shows that CSE can help to:

- Abstain from or delay the debut of sexual relations;
- Reduce the instances of unprotected sex, sex for material gain, unwanted pregnancies, and harmful practices including GBV and HTPs;
- Reduce the number of sexual partners; and
- Increase the use of protection against unintended pregnancy and STIs during sexual intercourse.

Schools provide a practical means of reaching large numbers of young people with comprehensive sexuality education before they become sexually active, as well as providing a structured opportunity within which to do so. Having well-trained, supported and confident teachers who will deliver good quality CSE is critical to leverage such opportunity. Equipping teachers with the knowledge, skills and comfort level, as well as providing them with a stronger professional development and support, will help ensure that learners receive accurate and age-appropriate information that will enable them to make healthy, informed choices about their sexual and reproductive health and overall well-being and help them achieve their full potential.

While there is already a growing interest and confidence among teachers to teach CSE, the actual delivery of the topic has been confronted by several hindrances such as (i) non-adherence to content, sequence, and completeness, (ii) inability of teachers

to deliver the topic, and (iii) inhibitions of teachers to discuss sensitive topics. Teachers identified the needs to have curriculum guides and learners' assessment tools. They also identified several training needs on supplementing their technical knowledge and building their ability to communicate and their skill in using participatory methodology.

As public schools transition to alternative learning modalities i.e. blended learning, amid Covid-19 pandemic; the training of teachers for this school year will also shift from conventional face-to-face approach to distance online learning. DepEd, together with UNFPA and CHSI, has successfully organized a 2-part webinar on CSE in June 2020. Regional supervisors and CSE focal persons attended the online CSE orientation.

Last September and October 2020, DepEd conducted the in-service training of teachers, a national online training on CSE. The training aimed to provide the participants with knowledge, skills, attitudes and tools for the effective delivery of school-based CSE. Select educators from three pilot regions, namely Regions 1, 7 and 11 are invited. Also, representatives from non-pilot regions and areas were invited. The core sessions were linked to the Philippine Professional Standard for Teachers developed by the National Educators Academy of the Philippines. Prior to the training, selected teachers were invited to participate in the baseline assessment survey of Philippine public school teachers on CSE.

This coming December 2 and 4, we are organizing a 2-part webinar on CSE with Public Schools District Supervisors and School Heads as participants.

At the end of the online training, the participants will be able to:

- Identify core contents, standards, and learning competencies of enhanced Comprehensive Sexuality Education;
- Familiarize themselves with the different modules /teaching resources /job aids for CSE orientation sessions, monitoring and evaluation tools of CSE; and
- Signify commitment as facilitators/resource persons for District- and School-wide CSE orientation workshops.

Last September 2020, Secretary Leonor Magtolis Briones signed DepEd Orders 24 and 25 or the "National Adoption and Implementation of the Philippine Professional Standards for School Heads and Supervisors". The professional standards (domains and strands) covered for this training are:

**Philippine Professional Standards for Supervisors  
Domains and Strands  
(DO 25, series 2020)**

**Domain 1: Supporting Curriculum Management and Implementation**

- 
- Strands:**
- 1.1 Curriculum Implementation
  - 1.2 Curriculum Innovation
  - 1.3 Curriculum Contextualization
  - 1.4 Learning Resource Development
  - 1.5 Learning Resource Management

	1.6	Learning Outcomes Assessment
<b>Domain 2:</b>	Strengthening Shared Accountability	
<b>Strands:</b>	2.1	Educational Development Plan Operationalization
	2.2	Technical Assistance Provision
	2.3	Policy Review and Recommendation
	2.4	Disaster Preparedness, Mitigation, and Resiliency Support
<b>Domain 3:</b>	Fostering a Culture of Continuous Improvement	
<b>Strands:</b>	3.1	Support for Instructional Leadership
	3.2	Technology-based Innovation including ICT
	3.3	Culture of Research
	3.4	Communities of Practice
	3.5	Use of Communication Platforms
<b>Domain 4:</b>	Developing Self and Others	
<b>Strands:</b>	4.1	Learning and Development
	4.2	Professional Networks
	4.3	Personal and Professional Development
	4.4	Professional Reflection and Learning to Improve Practice
	4.5	Support for Rewards and Recognition Mechanisms

**Philippine Professional Standards for School Heads  
Domains and Strands  
(DO 24, series 2020)**

<b>Domain 1:</b>	Leading Strategically	
<b>Strands:</b>	1.1	Vision, Mission and Core Values
	1.2	School Planning and Implementation
	1.3	Policy Implementation and Review
	1.4	Research and Innovation
	1.5	Program Design and Implementation
	1.6	Learner Voice
	1.7	Monitoring and Evaluation Processes and Tools
<b>Domain 2:</b>	Managing School Operations and Resources	
<b>Strands:</b>	2.1	Records Management
	2.3	School Facilities and Equipment
	2.4	Management of Staff
	2.5	School Safety for Disaster Preparedness, Mitigation and Resiliency
	2.6	Emerging Opportunities and Challenges



**Domain 3: Focusing on Teaching and Learning**

- Strands:**
- 3.1 School-based Review, Contextualization and Implementation of Learning Standards
  - 3.2 Teaching Standards and Pedagogies
  - 3.3 Teacher Performance Feedback
  - 3.4 Learner Achievement and Other Performance Indicators
  - 3.5 Learning Assessment
  - 3.6 Learning Environment
  - 3.7 Career Awareness and Opportunities
  - 3.8 Learner Discipline

**Domain 4: Developing Self and Others**

- Strands:**
- 4.1 Personal and Professional Development
  - 4.2 Professional Reflection and Learning
  - 4.3 Professional Networks
  - 4.4 Performance Management
  - 4.5 Professional Development of School Personnel
  - 4.6 Leadership Development in Individuals and Teams
  - 4.7 General Welfare of Human Resources
  - 4.8 Rewards and Recognition Mechanism

**Domain 5: Building Connections**

- Strands:**
- 3.1 Management of Diverse Relationships
  - 3.2 Management of School Organizations
  - 3.3 Inclusive Practice
  - 3.4 Communication
  - 3.5 Community Engagement

Target Participants	Public Schools District Supervisors and School Heads		Duration	12 hours of online and offline sessions	
Modality	Lecture-Discussion Writeshop Online Simulation / Walkthrough	Delivery Platform	Online (Synchronous) Offline (Asynchronous)	Indicative Date of Implementation	December 2 and 4, 2020

<b>Resource Person / Learning Facilitators</b>	USec. Diosdado San Antonio (DepEd OUCI) Dir. Jocelyn Andaya (DepEd BCD) Dr. Rosalie Masilang (DepEd BCD) Mr. Michael Cabrera (DepEd BCD) Dr. Junice Melgar (Likhaan) Mr. Ernani Jaime (DepEd BLD) BCD TWG Mr. Cris C. Gonzales (CHSI Philippines) Ms. Rea Uy Epistola (CHSI Philippines) PETA Artist-Teachers Dr. Michael Singh (UNFPA) Ms. Anamaria Garcia (UNFPA) Dr. Juan Antonio Perez (POPCOM) Ms. Mylene Mirasol Quiray (POPCOM)
--	---

## ANNEX 2

### PROGRAM OVERVIEW/COURSE DESIGN

<b>Proposed Program of Activities</b>		
<b>Time</b>	<b>Day 1 – December 2</b>	<b>Day 2 – December 4</b>
7:30 AM – 7:45 AM 7:45 AM – 8:00 AM	<input type="checkbox"/> Opening Program <input type="checkbox"/> Expectations Check and Pre-test	<input type="checkbox"/> Management of Learning (7:30 – 7:45 AM) <input type="checkbox"/> Review of Exit Slips (7:45 AM – 8:00 AM)
8:00 AM – 9:00 AM	<input type="checkbox"/> Overview of CSE (Rationale, Legal Bases, Policy Guidelines)	<input type="checkbox"/> LAC CSE Module and CSE Primer Job Aid for Parents/Guardians (8:00 AM – 9:30 AM)
9:00 AM – 10:30 AM	<input type="checkbox"/> CSE Curriculum Standards for Filipino Learners <input type="checkbox"/> Entry points of CSE Standards to the K12 MELCs	<input type="checkbox"/> Other Resources from Partner Agencies (9:30 AM – 10:30 AM)
<b>10:30 AM – 10:40 AM</b>	<b>Health Break</b>	
10:40 – 12:00 NN	<input type="checkbox"/> CSE Readers	<input type="checkbox"/> Psychosocial Support for Learners and Teachers
<b>12:00 NN – 1:00 PM</b>	<b>Lunch Break</b>	
1:00 PM – 3:00 PM	<input type="checkbox"/> CSE DLPs	<input type="checkbox"/> Monitoring and Evaluation (1:00 PM – 2:30 PM)
3:00 PM	Wrap-up Day 1	(2:30 PM – 4:00 PM) <input type="checkbox"/> Action Planning <input type="checkbox"/> Closing Program
<b>Expected Outputs</b>	Exit Slips Expectations Check Pre-Test	Action Plan Training Evaluation Post Test
<b>Officers of the Day</b>	<b>DepEd and CHSI</b>	<b>DepEd and CHSI</b>