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Republic of the Philippines
Region VII, Central Visayas
SCHOOLS DIVISION OF NEGROS ORIENTAL
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PT NEG. OR.
RELEASED
NO: 017.2639
DATE: 14 NOV 2017
BY:
RECORD SECTION

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November 14, 2017

MEMORANDUM TO:

MS. ALMA CORA M. CATA CUTAN
Education Program Supervisor

MR. PASTORA S. SOMOZA
Public Schools District Supervisor

This Office

You are hereby informed of your attendance to the Seminar on Pre-Retirement Innovations and Options for Result (PRIOR) on November 14-18, 2017 at DepED-Ecotech, Sudlon, Lahug, Cebu City.

Travelling/transportation and other incidental expenses incurred shall be chargeable against Division MOOE funds, subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.

f **SALUSTIANO T. JIMENEZ, LI.B., CESO VI**
Schools Division Superintendent
OIC-Office of the Asst. Regional Director
96. 11/14/17

STJ/LPS/bing

DEPARTMENT OF EDUCATION
BUREAU OF HUMAN RESOURCE
AND ORGANIZATIONAL DEVELOPMENT



0.11/12/17

October 24, 2017

MEMORANDUM

RECEIVED
OCT 26 2017

FOR THE REGIONAL DIRECTOR
SCHOOLS DIVISION SUPERINTENDENT
DEPED REGIONS VI, VII & VIII

FROM MA. LINDA S. PANTOJA
Director IV, HROD

SUBJECT Seminar on Pre-Retirement Innovations and Options for
For Results (PRIOR)

This is to inform that the seminar on Pre-Retirement Innovations and
Options for Results (PRIOR) for Regions VI, VII & VIII will be held on November 14-18,
2017 at the DepEd ECOTECH, Cebu City.

Thank you.



DEPARTMENT OF EDUCATION



Department of Education
Region VII, Central Visayas

BUREAU OF HUMAN RESOURCE
AND ORGANIZATIONAL DEVELOPMENT

RD2017-2983
19-Sep-17

43411P

September 11, 2017

Employee Welfare Division

MEMORANDUM to-

The REGIONAL DIRECTOR
SCHOOLS DIVISION SUPERINTENDENT
DepEd Regions VI, VII & VIII

In response to Memorandum Circular No. 23, s. 1993 of the Civil Service Commission, which enjoins all government agencies to adopt a pre retirement seminar for their respective officials and employees, the Department of Education through the Employee Welfare Division (EWD), Bureau of Human Resource and Organizational Development (BHRD) will conduct a seminar entitled Seminar on Pre-Retirement Innovations and Options for Result (PRIOR).

The seminar aims to equip the prospective retirees from regional and division offices, with additional knowledge and skills to enhance their capabilities in activities that can be useful for them after retirement. The activity will also provide continuing opportunities for advancement by helping discover innovations and options that will sustain them physically, psychologically, socially and financially.


Target participants to this activity are official and non-teaching employees in Regions VI, VII & VIII who are due for retirement whether compulsory or optional, within the next two (2) years. Each division office and regional office shall be entitled to two (2) participants. In case a division will not be able to send two (2) participants, the slot/s allotted will be given to other divisions which have more than two retirees. The regional office shall coordinate with the concerned division offices with regard to this concern and prepare the final list of participants.

Expenses to be incurred shall be charged against the CO-GASS, subject to the usual accounting and auditing rules and regulations. These expenses shall include board and lodging, supplies and other materials, training kits, communications, honoraria for resource speakers, contingency, travel expenses of the resource speakers, facilitators, secretariat and staff from the Central Office. On the other hand, travel expenses of participants shall be charged against their respective local funds.

The final list of participants must be submitted by the Regional Office to the Employee Welfare Division (EWD) c/o Ms. Eugenia M. Tuliao at telefax No. 6337229 on or before October 5, 2017. Walk-in participants will not be accommodated due to the limited budget.

Your attention to this matter is highly appreciated.

Thank you.


VICTORIA M. CATIBOG
Undersecretary